

28 April 2017

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David Gibson
Mountaineering Scotland
The Granary
Perth
PH15QP

Direct Dial: 0141 534 6552

Email: Megan.Griffiths@sportscotland.org.uk

Dear Mr. Gibson,

Investment Agreement between The Scottish Sports Council trading as "sportscotland", established by Royal Charter and having its principal office The Doges, Templeton on the Green, 62 Templeton Street, Glasgow, G40 1DA (hereinafter referred to as "sportscotland") and Mountaineering Scotland, a company incorporated under the Companies Act (Company No: SC322717) having its Registered Office at, The Granary, West Mill Street, Perth, PH15QP (hereinafter referred to as "Mountaineering Scotland") Year ending 31st March 2018.

On the basis of the information submitted in Mountaineering Scotland's Plan(s) 2017 - 2021 and the commitment of **sportscotland** to support that plan, **sportscotland** offers Investment of up to £215,000 to Mountaineering Scotland for the year ending 31st March 2018.

Investment Agreement Contents

You should find enclosed with this Investment Agreement Letter the following:

1. A copy of this Investment Agreement Letter.
2. Two sets of Standard Conditions of Investment, Appendix 1.
3. Two copies of the Funding Profile, Appendix 2.
4. Two sets of appropriate Annual Targets and Specific Conditions of Investment, Appendix 3.
5. Two copies of the published Long Term Outcomes, Appendix 4.
6. Two copies of the Investment Agreement Acceptance, Appendix 5.

The items listed above constitute the Investment Agreement.

Head Office

Doges, Templeton on the Green, 62 Templeton Street, Glasgow G40 1DA
Tel: 0141 534 6500 **Fax:** 0141 534 6501 **Web:** www.sportscotland.org.uk
Chair: Mel Young **Chief Executive:** Stewart Harris

sportscotland is the trading name of the Scottish Sports Council



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Acceptance of Investment Agreement

If Mountaineering Scotland does not agree with an investment or other decision made by **sportscotland**, the matter should be raised with the **sportscotland** Partnership Manager within 5 working days of receipt of this Agreement. Representations made at this level are not appeals and do not form part of the **sportscotland** Appeals process. Anyone considering lodging an appeal must exhaust the Representation process prior to lodging an appeal. A copy of the full Representation and Appeals processes can be requested at any time from the **sportscotland** Partnership Manager and are also available on the **sportscotland** website.

The closing date for acceptance of this Agreement is 12 May 2017. **Please consider the Agreement carefully.** Acceptance should be denoted by signing the principal copy of this Investment Agreement and returning **all pages** to me, see Appendix 5. If no acceptance is received by the due date **sportscotland** reserves the right to withdraw the offer.

I will be in contact with Mountaineering Scotland to arrange a meeting to discuss the Agreement in the near future.

Yours sincerely,

Megan Griffiths

Partnership Manager

Investment

Investment Agreement

Standard Conditions of Investment

Putting sport first

sportscotland
the national agency for sport

Appendix 1

Investment Agreement between sportscotland and Mountaineering Scotland (Mountaineering Scotland)

Year Ending 31st March 2018

1. Purpose

sportscotland's Investment (hereinafter referred to as "the Investment") must be used solely for the purposes set out in the approved Business Plan and Investment Application for Mountaineering Scotland. Any changes must be discussed and agreed in writing with **sportscotland** through the Partnership Manager for Mountaineering Scotland before implementation.

2. Payment of Investment

- 2.1. The investment planning figures and approved 'up to' amounts and are subject to **sportscotland** having the sufficient resources available from the Scottish Government and National Lottery to meet any in principle investment amounts. In addition, final approved investment will be determined by agreement of outcomes, the achievement of previous targets and subsequent progress through the **sportscotland** panel process agreement.
- 2.2. The investment is made in accordance with the **sportscotland** Investment Principles (amended from time to time). Investment is made against a current Strategic Plan and / or Annual Plan for Mountaineering Scotland.
- 2.3. Full details of the amount allocated to each of the Investment Categories are in Appendix 2. The Investment detailed in Appendix 2 will not be increased.
- 2.4. Payment of the Investment will be made in one instalment. Payment of the Investment will be made on receipt of the appropriately signed principal copy of this Investment Agreement and authorisation by the Partnership Manager. For the avoidance of doubt, **sportscotland** shall reserve the right to change or amend the number of instalments by which the Investment will be paid out.
- 2.5. Whilst making every effort to do so, agreement by **sportscotland** to pay the Investment does not guarantee that the processing and settlement of payment will meet Mountaineering Scotland's financial and contractual obligations relating to due dates for

payment. Mountaineering Scotland should therefore ensure that it has sufficient funds available to settle all financial and contractual obligations as they arise.

- 2.6. Payment will be made directly to Mountaineering Scotland's bank account, using the Bank Automated Clearing System (BACS). Bank details for the account Mountaineering Scotland wishes to receive the funds should be completed in Appendix 5 (Acceptance). It shall be the responsibility of Mountaineering Scotland to notify **sportscotland** of any changes to its bank account details.

3. Monitoring, Financial Records and Corporate Governance

- 3.1. **sportscotland's** investment under this Agreement will be subject to monitoring by **sportscotland** and/or its nominated representatives at all times.
- 3.2. Mountaineering Scotland will keep full, proper and up to date books, accounts and records and any other relevant documentation (including but not limited to invoices) which demonstrates how the Investment has been used. At the request of **sportscotland**, Mountaineering Scotland must make this documentation available to **sportscotland** and/or its nominated representatives for monitoring, inspection and copying at all reasonable times.
- 3.3. Mountaineering Scotland must complete and provide **sportscotland** with a copy of the Progress Tracker Form every six months, detailing the extent to which targets against which the Investment has been given have been met.
- 3.4. An appropriate certification of its annual accounts must be carried out by Mountaineering Scotland. A signed copy of the certified/audited accounts, together with **sportscotland's** Accounts Summary duly completed, must be submitted to **sportscotland's** Partnership Manager for Mountaineering Scotland no later than 14 days after Mountaineering Scotland's Annual General Meeting or six months after its financial year end (whichever is the earlier). It is essential that Gross (i.e. not aggregated) figures are stated on the Accounts Summary. An example of this would be to provide the income and expenditure for an event, not the aggregate of both. In the event of failure by Mountaineering Scotland to submit certified/audited accounts together with the Accounts Summary by the due date, **sportscotland** shall be entitled to terminate this Agreement as detailed in Clause 10 of this Agreement.
- 3.5. External auditors may be appointed by **sportscotland** at its absolute sole discretion to carry out a Development Audit of Mountaineering Scotland in order to establish Mountaineering Scotland's level of assurance.
- 3.6. As a minimum, if the report generated by the auditor indicates that Mountaineering Scotland is below the minimum standard of 'Satisfactory (with conditions)', or the equivalent standard as amended from time to time **sportscotland** will identify areas for change/development as recommended within the audit report. If Mountaineering Scotland fails to remedy the areas identified for change/development to **sportscotland's** satisfaction within the timescales agreed by **sportscotland**, **sportscotland** shall be entitled to terminate the agreement as detailed in Clause 10.

4. Governance, Ethical and Equitable Practice

- 4.1. Mountaineering Scotland must be able to demonstrate a commitment to a number of good governance, ethical and equitable practices. Mountaineering Scotland shall:

- 4.1.1. Show sound corporate governance and demonstrate a level of assurance as detailed in the Scottish Governing Body Development Audits Policy (as amended from time to time) and any other similar guidelines or policies issued by **sportscotland** from time to time;
- 4.1.2. During the period of the Agreement, Mountaineering Scotland shall use its reasonable endeavours to introduce, implement and enforce the following policies:-
 - 4.1.2.1. Safeguarding Policy and adherence to the Safeguarding in Sport Minimum Operating Requirements (MORs);
 - 4.1.2.2. Protection of Vulnerable Groups (PVG Checks). Ensure that the appropriate procedure for the implementation of PVG Checks across their members and clubs is being carried out and be able to report on it;
 - 4.1.2.3. Equality Policy or working towards the attainment of the appropriate level of the Equality Standard for Sport ;
 - 4.1.2.4. Anti Doping Policy, and compliant with UK Anti-Doping regulations; and
 - 4.1.2.5. Anti-corruption Sports Betting Policy.
- 4.1.3. Mountaineering Scotland will work in partnership with **sportscotland** and LGBTI partner organisations to identify what actions would be appropriate within their sport to reflect the Scottish Government's commitment to tackling LGBTI discrimination in sport.
- 4.2. For the procurement of goods and services which affects a specific area of **sportscotland's** Investment, Mountaineering Scotland will establish a fair tendering process.

5. Recruitment

- 5.1. **sportscotland** reserves the right to be involved in the recruitment process of any member of staff which is to be in part or fully funded by **sportscotland**. In such a circumstance Mountaineering Scotland will:
 - 5.1.1. submit to **sportscotland** not less than four weeks before the date of advertisement, a copy of the job description for the post for approval by **sportscotland**;
 - 5.1.2. invite representatives from **sportscotland** to be involved in the short-listing process and interviews for appointment;
 - 5.1.3. submit to **sportscotland** not less than four weeks before the formal appointment, details of the salary and terms and conditions of employment for the post for approval by **sportscotland**; and
 - 5.1.4. repeat the recruitment process described in [5.1.1 -5.1.3] above should the post become vacant at any stage during the period of this Agreement.
- 5.2. Mountaineering Scotland will also be required to notify and consult **sportscotland** prior to the appointment of any senior or strategic posts and any staffing restructure that has an impact on the business areas against which **sportscotland** invest.

6. Fraud

- 6.1. Mountaineering Scotland must take whatever action is necessary to minimise the risk of fraud and notify **sportscotland** immediately of any instances of attempted, suspected or proven fraud which will include:
 - 6.1.1. Suspected completion of the application of any documents submitted as part of the investment process fraudulently, incorrectly or misleadingly in any particular aspect.

- 6.1.2. Suspected fraudulent act(s), including fraudulent act(s) committed through negligence, by anyone, in relation to **sportscotland's** Investment at any time during the period covered by the Investment.
- 6.1.3. Anyone acting on Mountaineering Scotland's behalf having provided false or misleading information to **sportscotland** in connection with the Investment and/or the payment of the Investment in any material respect.
- 6.1.4. If Mountaineering Scotland breaches any of the conditions set out in this Clause 6, **sportscotland** shall be entitled to terminate this Agreement as detailed in Clause 10 of this Agreement.

7. Liability/Insurance

- 7.1. For the avoidance of doubt, **sportscotland** is a party to this Agreement for the purpose of protecting the Investment and ensuring that it is used for the purposes stipulated therein. Both parties accept by their execution hereof that **sportscotland** does not assume any of the obligations or liabilities contained within the Agreement and **sportscotland** will not, at any time, be liable to any person in relation to any matter arising from the Investment and will not be liable to Mountaineering Scotland for any loss or damage arising directly or indirectly as a result of compliance with the terms and conditions of this Investment.
- 7.2. Mountaineering Scotland agrees to indemnify fully and keep fully indemnified **sportscotland** from and against all costs (including reasonable legal costs), claims, demands, liabilities, expenses, damages or losses arising out of or in connection with Mountaineering Scotland negligence, default or breach of agreement and shall accordingly maintain in force during the full term of the Agreement full and comprehensive insurance policies necessary to cover all associated risks under this Agreement including but not limited to employers and public liability cover. Mountaineering Scotland shall when required exhibit to **sportscotland** evidence of such insurance to **sportscotland's** satisfaction.
- 7.3. Nothing in this Agreement shall exclude or limit either party's liability for death or personal injury caused by a party's negligence the negligence of its employees or agents or for fraudulent misrepresentation or any other liability that cannot be excluded or limited by applicable law.

8. Attribution

- 8.1. Mountaineering Scotland will within a reasonable period before the event inform **sportscotland** of any **sportscotland** investment related special ceremonies or announcements that are to take place in order that arrangements might be made for the Chair, or a representative, of **sportscotland** to participate. No media activity, including social media activity, will be initiated by Mountaineering Scotland without prior consultation between Mountaineering Scotland and **sportscotland**.
- 8.2. Mountaineering Scotland acknowledges that **sportscotland** will publish details of the Investment together with the targets against which the Investment has been given (including but not limited to on **sportscotland's** website).
- 8.3. In addition to Clause 8.2., **sportscotland** may make additional arrangements to promote or announce the Investment and that where possible Mountaineering Scotland should provide a Performance Athlete for any announcement who will undertake media duties on the day.

- 8.4. Mountaineering Scotland will acknowledge **sportscotland's** investment through the use of **sportscotland** logos (available to download at www.sportscotland.org.uk/logos) across a variety of media and communications platforms. This includes, but is not limited to corporate stationery, annual reports, websites, investment related publications and event publicity throughout the year. Such acknowledgements will also include references to that investment in news releases and media interviews undertaken by Mountaineering Scotland staff.
- 8.5. In the event that Mountaineering Scotland secures funding via any other route e.g. commercial sponsorship, **sportscotland** will be positioned as 'lead investor' in any and all brand collateral when this is the case and given a position of appropriate prominence in relation to other partners.
- 8.6. At the request of the **sportscotland** communications team, Mountaineering Scotland will work with **sportscotland** to agree an attribution plan for the period of this agreement. Once approved by both parties, any such attribution plan will form part of the terms and conditions of this agreement.
- 8.7. In all instances **sportscotland** logos must be used in their appropriate form as described in **sportscotland's** logo guidelines, available to view at www.sportscotland.org.uk/logos.
- 8.8. If Mountaineering Scotland breaches any of the conditions set out in this Clause 8, **sportscotland** shall be entitled to terminate this Agreement as detailed in Clause 10 of this Agreement.
- 8.9. Mountaineering Scotland agrees to indemnify **sportscotland** and keep it indemnified at all times against all or any costs, claims, damages or expenses incurred by **sportscotland**, or for which **sportscotland** may become liable, with respect to any intellectual property infringement claim or other claim relating to this Agreement.

9. Meetings

- 9.1. **sportscotland** and/or its nominated representative will have the opportunity to attend all relevant meetings held by Mountaineering Scotland in an observer capacity.
- 9.2. As an observer **sportscotland** and/or its nominated representative will undertake to keep themselves abreast of issues and opportunities affecting Mountaineering Scotland and input information into discussions that may assist Mountaineering Scotland. For the avoidance of doubt, **sportscotland** shall not, in its capacity as observer, assist in any decision making.
- 9.3. Mountaineering Scotland must provide the Partnership Manager with a copy of the Agenda, Minutes and Papers for the relevant meetings such as Council/Board Meetings, AGMs and/or EGMs.

10. Termination and Repayment

- 10.1. **sportscotland** may immediately terminate this Agreement and without any compensation or damages due to Mountaineering Scotland, but without prejudice to any other rights or remedies **sportscotland** may have at law to terminate the Agreement, if Mountaineering Scotland shall:-
 - 10.1.1. be in material breach of any of the terms of this Agreement (and if such a breach is remediable) fails to remedy that breach within 30 days of being notified in writing by

- sportscotland** of the breach or such longer time as may be agreed by **sportscotland** in writing in its absolute sole discretion;
- 10.1.2. ceases or threatens to cease trade, is declared bankrupt, compounds or enters into a composition arrangement with its creditors or passes a resolution for winding up or is subject to a winding up or administration order or if a receiver, administrator receiver or liquidator is appointed in respect of any of its business and assets;
 - 10.1.3. commit an act that is deemed by **sportscotland** to be so serious that the continuation of the Agreement cannot be permitted;
 - 10.1.4. conducts itself in a manner which, in the reasonable opinion of **sportscotland**, brings or is likely to bring **sportscotland** into disrepute;
 - 10.1.5. breaches any of the conditions set out in Clause 6 relating to Fraud;
 - 10.1.6. is awarded an assessment of unsatisfactory during any Scottish Governing Body Development Audit detailed in Clause 4.1.1 of this Agreement;
 - 10.1.7. fails to submit the Financial Records detailed in Clause 3 of this Agreement;
 - 10.1.8. breaches any of the conditions set out in Clause 8 relating to Attribution; and
 - 10.1.9. if there is a change in ownership or the legal identity of Mountaineering Scotland or any other change which in the opinion of **sportscotland** is unlikely to fulfil the purpose of which the investment was originally made at any time throughout the duration of this Agreement.
- 10.2. For the avoidance of doubt, in the event of termination in accordance with this Clause 10, **sportscotland** reserves the right to request that the Investment be repaid in full or part and to suspend or cease the provision of any other support or services offered and no future payments of such award (if any) shall be payable.

11. Repayment

- 11.1. Should the actual costs spent by Mountaineering Scotland fall short of the budgeted figure which **sportscotland** Investment has been set against, **sportscotland** reserves the right to reclaim any underspend in any financial year.
- 11.2. Mountaineering Scotland must repay **sportscotland** any payment of Investment which has been incorrectly paid to Mountaineering Scotland as a result of an administrative error by **sportscotland**.

12. Confidential Information

- 12.1. Subject to Clause 8, Mountaineering Scotland shall not communicate (except to the extent required by law) any item of confidential information relating to **sportscotland** (including for the avoidance of doubt any information relating to potential future funding) without the prior consent of **sportscotland**.
- 12.2. The provisions of this Clause 12 shall remain in force notwithstanding the termination of this Agreement.

13. Freedom of information

- 13.1. Mountaineering Scotland acknowledges that as a public body, **sportscotland** is subject to the requirements of the Freedom of Information (Scotland) Act 2002 and the Environmental Information (Scotland) Regulations 2004 (collectively the "FOI Laws") and may be obliged to disclose any information (including this Agreement and ancillary written

documentation) it holds on a particular topic when requested to do so by a person or body in certain circumstances without consulting Mountaineering Scotland or following consultation with Mountaineering Scotland and having taken their views into account.

13.2. Mountaineering Scotland further acknowledges that, notwithstanding any other provision in this Agreement, **sportscotland** shall be responsible for determining in its absolute discretion whether any information is exempt from disclosure in accordance with the provisions of the FOI Laws.

14. Discrimination

14.1. Mountaineering Scotland should be mindful of the General Equality Duty which includes eliminating discrimination, but also fostering good relations and advancing equality of opportunity. Mountaineering Scotland shall not unlawfully discriminate either directly or indirectly on such grounds as age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation, political or other opinion and without prejudice to the generality of the foregoing. Mountaineering Scotland shall not unlawfully discriminate within the meaning and scope of the Equality Act 2010, the Human Rights Act 1998 or other relevant or equivalent legislation, or any statutory modification or re-enactment thereof.

14.2. Mountaineering Scotland shall take all reasonable steps to secure the observance and compliance of Clause 14 by all staff.

15. Arbitration

In the event of any dispute arising between the parties as to the interpretation of this Agreement, the parties hereby agree to submit the dispute to a sole arbiter to be mutually appointed. In the event of failure to agree to the appointment the dispute will be submitted to a sole arbiter to be appointed by the President of the Law Society of Scotland. The decision of the arbiter will be final and binding on both parties.

16. Entire Agreement

This Agreement sets out the entire agreement between **sportscotland** and Mountaineering Scotland and supersedes all prior agreements and understandings relating to the subject matter.

17. Severability

If any provision of this Agreement shall be found by any court or administrative body of competent jurisdiction to be invalid or unenforceable, such invalidity or unenforceability shall not affect the other provisions of this Agreement which shall remain in full force and effect.

18. Assignment and Sub-Contracting

Mountaineering Scotland shall not assign, license, sub-contract or otherwise transfer any of its rights or obligations under this Agreement without the prior written consent of **sportscotland**.

19. Waiver

- 19.1. The failure to exercise or delay in exercising a right or remedy provided by this Agreement or by Law does not constitute a waiver of the right or remedy or a waiver of other rights or remedies.
- 19.2. A waiver of a breach of any of the terms of this Agreement or of a default under this Agreement (i) does not constitute a waiver of any other breach or default and shall not affect the other terms of this Agreement and (ii) will not prevent a party from subsequently requiring compliance with the waived obligation.
- 19.3. The rights and remedies provided by this Agreement are cumulative and (subject as otherwise provided in this Agreement) are not exclusive of any rights or remedies provided by law or otherwise under this Agreement.

20. No partnership, joint venture or agency

Nothing in this Agreement is intended to or shall operate to create a partnership or joint venture in law of any kind between the parties or to authorise either party to act as agent for the other, and neither party shall have authority to act in the name or on behalf of or otherwise to bind the other in any way.

21. Rights of Third Parties

Save as expressly provided in this Agreement, no term of this Agreement shall be enforceable by a third party (being any person other than the parties and their permitted successors and assignees).

22. Variation

- 22.1. No variation of this agreement shall be valid unless it is in writing and agreed by both parties.
- 22.2. This Agreement shall be governed by and construed in accordance with the Laws of Scotland whose Courts shall have exclusive jurisdiction.

Investment

Investment Agreement

Funding Profile

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Appendix 2

Investment Agreement between sportscotland and Mountaineering Scotland (Mountaineering Scotland)

Year Ending 31st March 2018

The following are the Investment Categories, from Mountaineering Scotland's implementation Plan, which sportscotland has agreed to fund.

sportscotland Corporate Plan Category	Investment Category	Investment £
Effective Organisation		
	Staffing	£70,000
Development		
	Coaching - Programme	£10,000
	Staffing	£135,000
TOTAL		£215,000

Investment

Investment Agreement

Annual Targets and Specific Conditions of Investment

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Appendix 3

Investment Agreement between sportscotland and Mountaineering Scotland (Mountaineering Scotland)

Year Ending 31st March 2018

Purpose

The purpose of this document is to specify the funded Annual Targets and Specific Conditions of Investment as agreed between **sportscotland** and Mountaineering Scotland

Annual Targets

Effective Organisation Investment up to: £70,000

- Recruit at least one Independent Director by 31 December 2017
- Maintain an assessment of Satisfactory (with comments) in the Development Audit

Development (including Coaching) Investment up to: £145,000

- Increase membership of Climb Scotland from 1,000 to 1,300 (30%) 31 March 2018
- Increase the number of Climb Scotland clubs /groups/partners from 51 to 65 (27%) 31 March 2018
- Increase membership of Mountaineering Scotland from 13,958 to 14,754 (6%) (Includes Climb Scotland membership) 31 March 2018
- Provide an annual mountain safety programme including members-only courses, club and public lectures with the aim of achieving the target number of 1,200 places 31 March 2018
- Increase % of female members from 27% to 28% 31 March 2018
- Complete the Coaching Scorecard

Investment

Investment Agreement

Long Term Outcomes

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Appendix 4

Investment Agreement between sportscotland and Mountaineering Scotland (Mountaineering Scotland)

Purpose

The purpose of this document is to specify the published Long Term Outcomes as agreed between sportscotland and MS. These outcomes are for the period 2017 to 2021.

Effective Organisation

- Achieve an Assessment of Satisfactory (with comments) in the Development Audit
- Maintain the Preliminary level of the Equality Standard for Sport

Development

- Develop capacity for delivery of coaching workshops through increasing the number of providers from 12 to 17 by March 2021
- Increase overall membership of Mountaineering Scotland from 13,958 to 16,700 (20%) by 31 March 2021 (includes Climb Scotland)
- Increase Climb Scotland membership from 1,000 to 2,200 (120%) by 31 March 2021
- Increase Climb Scotland Clubs and Partners from 51 to 105 (45%) by 31 March 2021
- 54 new coaching workshop sessions to be delivered by 31 March 2021
- Provide 4000 places on mountain safety courses & lectures by 31 March 2021
- 10 Scottish athletes in the GB Development Squad (15%)
- 5 Scottish athletes in the GB Team (% of team size tbc)

Investment Agreement

Acceptance

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Appendix 5

Investment Agreement between sportscotland and Mountaineering Scotland (Mountaineering Scotland)

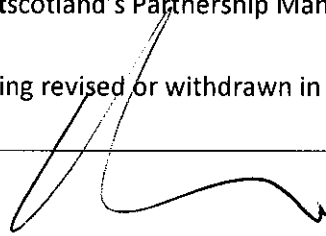
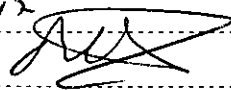
Year Ending 31st March 2018

This Investment Agreement is subject to the Standard and Specific Conditions contained in Appendices 1 and 3 and Mountaineering Scotland is advised to consider these carefully before signing and returning this Acceptance.

If accepting this Agreement, two suitably qualified persons authorised to act on behalf of Mountaineering Scotland must sign the Investment Agreement and return the **full Principal Copy** to sportscotland's Partnership Manager for Mountaineering Scotland no later than 12 May 2017. The second copy should be retained for Mountaineering Scotland's own records.

If Mountaineering Scotland chooses to reject the Investment Agreement, the grounds on which this decision has been made must also be lodged, in writing, to sportscotland's Partnership Manager by the same date.

Failure to follow this procedure may result in the Investment being revised or withdrawn in this and / or subsequent years.

Signed on behalf of Mountaineering Scotland	
Name (please print) <i>DAVID GRISON</i>	Signature: 
Job Title <i>CEO</i>	Date: <i>11/5/17</i>
Name (please print) <i>MIKE WATSON</i>	Signature: 
Job Title <i>Chairman</i>	Date: <i>11/5/2017</i>
Bank Account Number:	
Sort Code:	

Signed on behalf of sportscotland	
Name: Megan Griffiths	Signature: <i>pp David Forbes</i>
Job Title: Partnership Manager	Date: <i>28/04/2017</i>
Name: Nicola Davidson	Signature: <i>Nicola Davidson</i>
Job Title: Integrated Investment Manager	Date: <i>28/04/2017</i>