



## Role Description

**Title:** St John Scotland Mountain Safety Instructor

**Responsible to:** Heather Morning, Mountain Safety Advisor, Mountaineering Scotland

**Contract:** 80 days per annum for 2 years commencing April 2020

**Rate:** £210 per day plus travel expenses @ £0.45ppm

**Location:** Home based admin/across Scotland for course delivery.

## Summary

St John Scotland is a charity dedicated to lifesaving and life-enhancing work. For many years St John Scotland has supported Scottish Mountain Rescue, funding bases, Land Rovers and equipment and assisting with some costs for the Search & Rescue Dog Association Scotland. In addition (commencing in 2015) St John Scotland has fully funded the work of the St John Scotland Mountain Safety Instructor in partnership with Mountaineering Scotland. Mountaineering Scotland is the national governing body representing the interests of hill walkers, mountaineers, climbers and snow sport tourers. Both these organisations are dedicated to supporting young people who are exploring Scotland's hills and mountains in the formative years of their outdoor adventures.

This initiative, designed to improve safety and ensure enjoyment of our mountains and hills, has been a great success and, in order to see it continue, we are looking for a highly experienced and qualified WMCI/IFMGA who will work independently in remote locations, providing essential skills, mentoring and experience to support self-reliance and good practice in the mountains. This will be delivered through evening lectures, informal evening contact with club members and formal instructional days on the hill.

The primary focus of this role will be to work with younger and inexperienced hill walkers and climbers, who are predominantly students who are attending weekend meets with their university mountaineering/hill-walking/climbing clubs, which must be affiliated to Mountaineering Scotland.

## Provision of Services

1. Plan and deliver a programme of mountain safety training in accordance with agreed requirements.
2. Develop and deliver instruction in basic emergency care in the hills.
3. Promote the work of St John Scotland and encourage course participants to become volunteers to assist the charity in delivering its life-saving work in the areas of CPR and Public Access Defibrillators.
4. Provide Mountaineering Scotland with regular updates on the number and type of courses delivered and the number of participants trained.

5. Advise Mountaineering Scotland of any issues arising during the delivery of the programme and suggest action to address the issues identified.

6. Develop, deliver, and evaluate the impact of mountain safety activities undertaken with the target group. Liaise with Mountaineering Scotland colleagues to provide information to enable the effective promotion of courses including joining instructions and other information required by participants.

### **Essential requirements**

The St John Scotland Mountain Safety Instructor must:

- be an active mountaineer and have a broad knowledge of Scotland's hills, mountains and crags.
- hold a WMCI/IFMGA
- have demonstrable experience of providing training, in both a formal and informal context
- have a track record of successfully developing, delivering and managing projects and initiatives
- have a detailed knowledge and understanding of mountain safety issues
- have excellent communication skills with the ability to communicate in an accessible way with a younger audience
- be able to work flexibly with a small team and to cooperate with volunteers, and representatives of other organisations
- have access to a laptop or computer
- have appropriate IT skills for the post - Outlook, Word and PowerPoint - and the ability to develop and deliver presentational material and use social media effectively

### **Personal attributes**

The St John Scotland Mountain Safety Instructor must:

- be able and willing to travel to a wide range of locations in Scotland
- use their own vehicle (expenses paid at £0.45 ppm)
- be able and willing to carry out evening and weekend work, generally in the autumn and spring periods
- be approachable, friendly and an excellent communicator
- be a highly motivated and effective organiser who will work independently and remotely

The successful applicant will deliver a programme to Scottish University Clubs of 21 weekends between mid-September and May of each year. An allowance of 3 days per weekend is allocated to allow for travel, preparation and recce time. (21 weekends x 3 days = 63 days' work) In addition there is an allowance for administration time to set up the programme of events (17 days). A total of 80 days.

For any further information, please contact Heather Morning [heather@mountaineering.scot](mailto:heather@mountaineering.scot) 01479 861241

Closing Date for applications is Friday 24<sup>th</sup> January 2020 at 16.00 hours.

Interviews will take place w/c 10<sup>th</sup> February 2020.