

Respecting each other – Club Code of Conduct

Target audience:	This document applies to all members, volunteers and helpers of clubs (“the Club”) or groups affiliated to Mountaineering Scotland.
Purpose:	This document outlines the appropriate behaviours expected of that target audience.

Members, volunteers and helpers are expected to:

- Uphold the values, rules, code of conduct and other policies of the Club and Mountaineering Scotland.
- Promote and preserve the good reputation of the Club and Mountaineering Scotland.
- Treat others fairly and with dignity, courtesy and respect at all times.
- Raise any concern regarding the behaviour of a Club member, volunteer or helper with the appropriate Club committee member(s), in accordance with the Club’s complaints procedure.
- Ensure that any concerns regarding the safeguarding of children or vulnerable adults associated with the Club or its activities is reported to the Club Child Welfare & Protection Officer or the Mountaineering Scotland Child Welfare & Protection Lead.
- Follow health and safety protocols and avoid any unnecessary risks or behaviour that may affect the health, safety or welfare of others or themselves.
- Follow the principles of the Scottish Outdoor Access Code including respecting property and privacy of local residents and property and livelihood of landowners.

Members, volunteers and helpers must not behave or condone others by:

- Behaving in a manner liable to bring the sport of mountaineering, the Club or Mountaineering Scotland into disrepute.
- Engaging in unacceptable behaviours including using inappropriate or abusive language, bullying, harassment, discrimination, physical or verbal violence, being under the influence of illegal drugs or irresponsible behaviour relating to the excessive consumption of alcohol during Club activities and meets.

Where concerns are raised by a member or member of the public about the behaviour or conduct of another member, volunteer or helper, they may be suspended from the Club whilst such allegations are investigated.